

Vision Statement

eNtsa's vision is:

***engineering innovative
solutions for a
sustainable future***

eNtsa's slogan:

***innovation through
engineering***

Mission Statement

- ▶ To be a workplace of **choice**.
- ▶ To deliver **innovative engineering solutions** and services.
- ▶ To facilitate **knowledge and skills development**.
- ▶ To create new business and **business opportunities**.
- ▶ To develop a culture of **innovation and entrepreneurship**.
- ▶ To leverage local and international partnerships for **socio economic growth**.
- ▶ To develop an organisation that is **adaptable, sustainable and motivated**.

Core values

Team work

We are committed to common goals.
We expect everyone to actively participate on the eNtsa team.
We openly communicate up, down and across the organization.
Communication build trust and trust builds cohesion.
We value the diversity of our workforce.
We willingly share our resources.
Attitude for altitude.

Integrity

We never compromise our principles or values.
We act with integrity, communicate respectfully and accept responsibility.
We require ethical, professional behaviour by all persons associated.
We conduct our activities in an accountable and transparent manner.

Innovation

We nurture creativity and entrepreneurship.
We take calculated risks to advance innovation.
We learn from our mistakes and do not punish those who make them.
We promote and reward ideas that advance our institution and support sustainable development.

Excellence

We pride ourselves in delivering work that is of the highest quality.
We strive to exceed expectations.
We commit to quality management and continuous improvement.
We take the responsibility for driving tasks and actions.